



## **Wilton United FC**

### **Safe Recruitment Policy**

Wilton United FC will take all reasonable steps to ensure that coaches, managers, and volunteers are suitable to work with children and young people.

All prospective coaches, managers and volunteers are required to complete an application form/self-declaration form, giving the names of two referees who will then be contacted for references.

All coaches, managers and volunteers must complete Garda vetting clearance. In addition, they are required to complete the FAI-arranged Safeguarding Level 1 course which provides a good basic understanding of Child Protection legislation and educates participants on the implementation of best practice in protecting the welfare of children in football.

All appointments are subject to approval and ratification by the appropriate Club Committee member (e.g. Schoolboys Co-ordinator in relation to applications for coaching roles with a Club Schoolboy Team).

All coaches, managers and volunteers will be subject to a sign-up procedure in which they undertake to abide by Wilton United FC rules and FAI codes of conduct and practice. Appropriate confidentiality will be maintained regarding all application and reference forms.

Once recruited, Wilton United FC will make all efforts to support and manage coaches, managers and volunteers ensuring that no person is expected to work alone.

All coaches, managers and volunteers will receive some form of induction training including receiving information about FAI and Club policies and procedures and any required training and support will be put in place. This helps to minimise the unintentional risk to children through lack of understanding and knowledge.

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